



MAYDAY TRUST
(A company limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS

31 MARCH 2021

Company number: 02911222
Charity number: 1035524

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MAYDAY TRUST
(A company limited by guarantee)

DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

The trustees who are also the directors for the purposes of company law, are pleased to present their report and financial statements for the year ended 31 March 2021.

Reference and Administrative Information

Charity Name	Mayday Trust
Charity Registration Number	1035524
Company Registration Number	02911222
Registered Office	85 Great Portland Street, London, W1W 7LT

The Board of Trustees

The Board of Trustees who served during the year and up to the date of this report were as follows:

A Meehan (resigned 11 May 2020)
S Brown
V Bowen
J Chambers (appointed 21 January 2021)
A Hudson
W Man (appointed 21 January 2021)
J McEver (Chair)
J Mollring
T Murtha
D Paskins (appointed 21 January 2021)
K Starling

Company Secretary

J Atkin

Senior Executive Team

Chief Executive – P McArdle
Director of Development and Strategic Partnerships – L Mumford
Director of Finance and Resources – J Atkin
Director of PTS – C Collis
Director of Change – R White (from 28 September 2020)

Auditors

Cooper Parry Group Limited
Chartered Accountants
Statutory Auditors
Park View, One Central Boulevard
Blythe Valley Park
Solihull B90 8BG

Investment Managers

Rathbone Investment Managers
Port of Liverpool Building
Pier Head
Liverpool
L3 1NW

Bankers

HSBC Bank plc
15 Church Street
Rugby
Warwickshire

DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

Summary of the year

Mayday Trust continues to evolve based on the ongoing learning, challenge and change that comes from listening to people we work with. This year has been no exception.

The Wisdom from the System listening inquiry in 2020 heard from people with direct experience of support systems and those working within them, and made it crystal clear that Mayday's mission as a grassroots based influencer for systemic change was needed more than ever.

In response, Mayday went through the next phase of our transformation with the decision to withdraw from providing supported housing and focus fully on our role as an agency for systemic change across the UK. Keeping our grounding in our grassroots operations through the PTS both through Mayday Trust and our partners, we will now be able to focus our energy and passion toward delivering the core mission of the organisation - to offer Person-led, Transitional and Strength based responses for people going through the toughest of times in our communities and utilising the learning to influence others so that the systems finally work for people.

Our strategy has always been to contribute a level of our reserves to enable us to do this, whilst attracting like-minded funding partners to learn and develop alongside us. We now plan to build upon this to widen our impact by attracting a broader spectrum of individuals, income sources and investors into our work.

The experience of the Covid-19 pandemic, alongside the results of an independent external evaluation, has given us the evidence that the Person-led, Transitional and Strength base response, the PTS, works for people going through the toughest and most unprecedented of times. We are excited to take this forward as we continue to evolve through our systems change journey across the UK.

Activities, Achievements and Performance

Move away from Supported Housing

Having taken the strategic decision to withdraw from the direct provision of supported accommodation, during the year the successful transfer of 182 units of supported accommodation took place across Northamptonshire, and Westminster with a further 21 units transferring in Oxford in May 2021. The Trustees are pleased to report that individuals living in the accommodation received full continuity of service and were able to remain in their homes during the transfer.

Our long-term partner, Changing Lives, have taken over:

- 144 units of former Mayday managed housing in Northampton, including 33 units in property still owned by Mayday but now leased to them.
- 34 units of accommodation in Westminster, where they now hold the relationships with the property owners, Peabody and Notting Hill Genesis.

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Through our jointly held commitment to the PTS response, Mayday and Changing Lives continue to work in partnership to offer individuals living in the housing access to PTS coaches who walk alongside people as they lead their own transitions toward the lives they want for themselves.

From May 2021, through a sub-contractual arrangement for a contract which ends in March 2022, Connection Support now manage 21 units of accommodation in Oxford on our behalf.

We would like to thank the people living in the accommodation, the housing teams, PTS coaches, Changing Lives, Connection Support, and the open-minded and supportive commissioners in Oxford and Westminster, who ensured a smooth transfer for all involved.

New System Alliance

In 2020, with thanks to the National Lottery Community Fund and alongside our partners Changing Lives in the North of England, Platform in Wales and Homeless Network Scotland, we officially launched the New System Alliance.

The New System Alliance is a collective of allies: individuals and organisations who come together to create total change to the systems encountered by people going through tough times in the UK, through embedding the PTS response as a methodology for grassroots learning and change. The focus is on creating an environment that allows people to have choice and control over their lives.

To inform the direction of the New System Alliance, a deep listening inquiry was carried out with over 130 individuals. The published 'Wisdom from the System' highlighted again that the current systems are not working for people who access them. It also exposed that whole communities are excluded from the right type of support and are left out of systems altogether. This has validated our call for an urgent need for total paradigm shift in systems: we believe firmly that building this movement of individuals, organisations and commissioners coming together to model change is the right way forward.

The launch of the New System Alliance was held virtually over five consecutive days in December and attracted an audience of 320 participants and 34 contributors. This included people with direct experience of systems, individuals from across the UK and reached an International audience with speakers from California, including Stanford University. We have attracted over 200 individuals as committed Allies to the movement for systemic change which continues to grow in numbers and reach.

Impact of the PTS

We have now met and exceeded our target of working with 2000 individuals with 2016 people having accessed the PTS response through Mayday Trust and partner organisations.

We have seen the following positive outcomes:

- 86% of people who required accommodation sustained their tenancies for at least three months

DIRECTORS' AND TRUSTEES' REPORT

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- 23% of people entered into employment, education, training or volunteering

Indicative evidence from our New Economics Foundation (NEF) evaluation supports the PTS theory of change that by working in a person-led way and focusing on individual assets and strengths, these outcomes are more likely to be sustained. The focus on building community based friendships and relationships also indicates that people are more likely to thrive without the need for professional support services.

We have also seen a strong trend that, given choice and control, people opt to enter employment before exploring education, training or volunteering which is in contrast to many of the employment pathway models that are common in the sector.

Between April 2020 and the end of March 2021, 724 people took up the PTS offer via Mayday, Changing Lives, The Brick, Four Square, and Y-People. The numbers of individuals starting the PTS during the year stood at 316. This is lower than the expected annual average but is reflective of the impact of the Covid pandemic and we hope this will increase as we go forward.

As we reach the end of our two and half year external evaluation with NEF the initial quantitative data has evidenced that the PTS works as a response that builds on people's abilities and strengths and by doing so, they transition out of their tough times. This is hugely validating and proves our research question, that by increasing individual assets and strengths, positive outcomes are naturally achieved.

The report highlights that:

- 67% of people who have worked with a PTS Coach, moved on positively with their lives. This percentage goes up to 74% for people over 30 years old.
- For those that have moved on from the PTS, their total asset scores were higher (measured by the developmental asset survey from the Search Institute in Minnesota).
- 53% of people housed by Mayday, successfully moved on in a planned way.
- Mental wellbeing scores (measured using the WEMWBS survey) are higher for those moving on from the PTS. Of those who have initial WEMWBS scores that are clinically validated with having possible depression upon starting with the PTS, they move on positively with mental wellbeing levels reflecting the average of the general population.
- A positive correlation between spending time with other people outside of professional services and well-being is suggested from the data, highlighting the value of building positive relationships within communities based on individual motivations and strengths.

DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

Influencing through doing

A core driver of our work is to take what we have learned and heard through working with people in communities through the PTS, and share it through multiple platforms to influence wider change through others.

This year, as well as launching our own platform for influence through the New System Alliance, we have also:

- Informed government thinking through speaking at events with the Department for Health and Social Care; the Ministry of Housing, Communities and Local Government and NHS England.
- Shared a new way of thinking and acting in the housing sector at the Chartered Institute of Housing's "Future of Housing in London and the South East" Conference.
- Discussed person-led work and how organisations can adopt a new response through the Nottingham Community Volunteer Services.
- Informed the narrative of how we can move toward asset based charities alongside Outline Data and the New Economics Foundation.
- Provided an impactful case study as part of the Human Learning Systems 'Living the New World' report.
- Taken our message out to the public through appearing on BBC London's Radio Show.

Our influencing work with commissioners was embedded through a PTS Transitions Pilot with Haringey Borough Council in London where two PTS coaches are modelling a person-led, transitional and strength based response with individuals going through tough times across the borough. This has become an exciting expansion opportunity and allows the organisation to influence the local authority commissioners directly.

The PTS System Reflect course was extremely popular this year, attracting over 100 individual participants. The move to digital delivery has made the session more accessible and has widened the reach, enabling more people to attend.

The PTS level 4 Qualification with Coventry University saw sixteen individuals graduate from the course. Positive feedback highlighted the impact of the qualification to challenge and change traditional thinking and practice, further building our movement toward grassroots systemic change.

Y-People and Four Square in Scotland, West London Mission in England and Platform in Wales joined us to offer the PTS to people within their communities. There are now 35 PTS Coaches embedding the response across the UK.

DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

Covid-19

The Covid-19 pandemic had a huge impact on all of us within Mayday Trust, those who lived in our housing and people who worked with PTS coaches.

Our core learning from the pandemic highlighted the importance of staying true to our values of ensuring individuals retain choice and control and receive a person-led and strength based response at all times; balancing this with our duty of care, especially for those living in our accommodation.

We saw how individuals were able to not only stay safe, with no reported cases of Covid-19 in our accommodation during the year, but were also able to adapt and access the community in new, creative ways. We hope to see these new routes to community access continue as we move into next year.

The pandemic accelerated our plans to move our PTS training, recruitment and the PTS qualification to digital platforms. This has allowed us to continue to work with individuals, practitioners and organisations beyond our usual reach.

Westminster City Council, alongside PwC, commissioned Mayday to carry out a listening inquiry to capture the voices of people sleeping rough, living in hotels or hostels, or those who sought their own solutions during the Covid-19 lockdown in Westminster. Through unstructured conversations with over 60 individuals, we captured people's experiences and published them in a report entitled 'Wisdoms from the Pandemic'.

Covid-19 highlighted the value and strength of our long term funding partnership and we were grateful to receive over £200,000 from existing and new funders to ensure that we were able to keep people in their homes and continue to offer the right support at the right time, without a negative impact on the finances of our organisation.

New appointments

Our continued focus on adaptation and influence saw four new significant appointments to the Mayday team both at Board and senior management level.

We welcomed former Lead Rough Sleeping Commissioner at Westminster City Council, Robert White as Mayday's Director of Change. This bold move will allow Mayday Trust to expand our influence and reach to bring about systemic change within local authorities and national government.

Our Board welcomed three new Trustees - Dan Paskins, Director of Impact at Save the Children UK; Jacqueline Chambers, Deputy CEO at Victoria Bid and Winnie Man, Executive Director at Morgan Stanley. Between them they bring a wealth of experience from the charity, Government and Business sectors and we are extremely grateful for their passion, dedication and support as we move into the next phase of our evolution.

We would also like to take this opportunity to say thank you to all those who left Mayday Trust during the year, in particular our former chair, Andrew Meehan. Also to Pat McArdle,

DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

who will be retiring from the position of CEO at the end of August 2021 after 10 years of transformative and inspirational leadership.

Their commitment to the mission and people we work with is recognised and hugely appreciated. We know that the core values of the PTS that lives within all who work with us will continue to influence within the different avenues that they have taken.

Funding partnerships

We were delighted to receive new funding support from the Oak Foundation, who saw the principles of the PTS combine with their focus on creating opportunities and building strong communities where everyone can thrive and live dignified lives. Through this partnership, Mayday will be able to share our learning and impact of the PTS further and work with more individuals and organisations across London and the South East of England.

Building upon our long term relationship with Lankelly Chase Foundation, Mayday has implemented a new PTS transitions pilot alongside Haringey Borough Council to inform the development of person-led and strength based commissioning.

Tudor Trust continued to invest in our joint, ongoing learning to explore new ways of offering people going through tough times, direct access to the PTS within communities and outside of traditional referral routes. This will provide the grounding for an existing new prototype called 'The Alternative'.

Both Lankelly Chase Foundation and Tudor Trust have been alongside Mayday since our Proof of Concept in 2014 and we are hugely grateful for their commitment, insight and genuine partnership as the PTS embeds as a significant response and grassroots methodology for systems change for thousands of individuals across the UK.

Financial Review of the Year

Due to the withdrawal from the provision of accommodation, which started mid way through the year, income from charitable activities reduced by £1,005k. The reduction in expenditure was smaller due to the considerable cost of dilapidations, as properties were handed back to landlords. Income from trusts and foundations reduced slightly, by £70k. Much of this income is restricted and the detail is shown in note 15.

Investment performance generally improved after last year's unrealised losses incurred as at the onset of the coronavirus pandemic resulting in an overall improvement of £154k this year.

After taking account of the cost of dilapidations the overall net movement in funds was a reduction of £274k. Included in this discontinued activities resulted in a reduction of reserves of £490k offset by surpluses in restricted and unrestricted funds.

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Future Plans

With the bold move away from supported housing, Mayday Trust is now able to re-profile and focus the capacity of the organisation fully on our systems change work across the UK, influencing through doing as we continue to offer the PTS response through Mayday Trust and our growing network of PTS coaches.

Our core focusses for the year include:

Attracting more individuals to the PTS network

- Grow the number of grassroots PTS coaches across the UK and working alongside organisations to support the shift of culture, practice and systemic influence that is required to bring about a tipping point toward an emergent person-led system.
- Expand the PTS offer within the health sector by delivering a new social prescribing contract with Spring in East Northamptonshire.

Growing our influence through doing

- Establish a New System Alliance Lead in Scotland to take the learning from the Y-people and Four Square PTS pilot across the country and begin to build our PTS presence in Northern Ireland through the New System Alliance.
- Continue to provide inspirational personal development opportunities through our training, reflective sessions and the PTS Qualification.
- Build upon the investment of the Tudor Trust to scope new areas and options for modelling the PTS through direct community access outside of the confines of organisational structures or traditional funding routes. This is an exciting new prototype that we are calling 'The Alternative'.

PTS Transitions Pilots and government influence

- Build upon our Transitions Pilot work in Haringey to attract more commissioners to adopt PTS pilots and learn alongside us as we jointly seek to influence local authorities and government.

Data and Impact

- Publish the findings of the NEF evaluation to share the proven impact of the PTS as an alternative to deficit based approaches.
- To influence more widely to attract new audiences.

Income Generation

- Build upon the significant investment from Trusts and Foundations that have supported our innovation and development to date.
- Attract new income from sources including corporate partnerships, community based membership and venture philanthropy.

DIRECTORS' AND TRUSTEES' REPORT

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Structure, governance and management

Governing Document

Having formed in 1976, in 1979 Mayday Trust was established as a registered charity and in 1994 became a company limited by guarantee, having no share capital.

The charitable company was established under a Memorandum of Association, which was last amended on 22 September 2017 and which established its objects and powers, and it is governed under its Articles of Association. In the event of the charitable company being wound up, directors are required to contribute an amount not exceeding £1.

Objects

Mayday works with people going through the toughest of times – homelessness, leaving care, coming out of prison, fleeing violence.

We believe that tough times should be a brief transition in someone's life, not a life choice or a life sentence.

A request for change to the charitable company's objects is with the Charity Commission. At time of publication they are to:

- Carry on for the benefit of the community the business of providing houses, hostels, supported housing or any other housing and associated amenities, services or assistance for vulnerable adults and others resident in the United Kingdom (the "area of benefit") who are homeless or in need, suffering hardship or distress or who have suffered a legal restriction on their liberty, on terms appropriate to their means.
- Provide within the area of benefit, support, advice and counselling for those who are suffering from, or who may have suffered from alcohol, drug or substance misuse upon terms appropriate to their means.
- Provide within the area of benefit, for the elderly or other vulnerable persons with a disability (including mental and learning or associated disabilities) in need of accommodation specially designed or adapted to meet the disabilities and requirements of such persons and to provide associated amenities, advice or assistance.
- Promote any other charitable purpose and in particular the relief of poverty.

Public Benefit

The Trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity. Further details on the activities undertaken by Mayday during the year are given above in the section Activities, Achievements and Performance.

DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

Legal and Policy Context

Mayday Trust is governed by the Charity Commission rules, the Companies Act and the regulatory frameworks of service commissioners. The Charity has no statutory obligation to provide services, but some of the services provided are covered by legislation and other statutory regulations, including Children's Acts, which apply to all service provision for young people and children.

Recruitment and Appointment of Trustees

The recruitment and appointment of Trustees is governed by the Principal Rules, which provides a summary and operational guide for interpreting and implementing the Memorandum and Articles of Association. Directors are appointed for an initial period of three years, commencing on the date of their appointment and may apply for re-election to serve a second period of three years. After serving for a second period, the Director may offer him or herself for re-election for a further three years. Second and third terms require Board Approval.

The Board of Trustees must comprise between three and twelve members. Trustees have the power to appoint Trustees to fill the casual vacancies or add to the number of Trustees.

The Board of Trustees meets at least six times a year and Trustees focus on governance and strategy, significant new business, risk and financial issues. The Board is supported by the Finance and Investment Sub-Committee.

Following Andrew Meehan retiring, Julie McEver became the new Chair and a successful recruitment process commenced leading to the appointment of three new trustees; Jacqueline Chambers, Winnie Mann and Dan Paskins.

Trustees are inducted using digital information along with induction meetings with the Chair, Chief Executive and other staff.

Organisational Structure

The day-to-day management of the organisation is delegated to the Chief Executive, who is supported by a Senior Management Team comprising of:

- The Director of Development and Strategic Partnerships who has responsibility for income generation, marketing, influencing and the New System Alliance.
- Director of PTS (formerly Director of Housing) who has responsibility for the operational function of the organisation, delivery of services and development of the PTS Network.
- The Director of Change (appointed 28/09/20) who has responsibility for influencing for change across Commissioning Authorities and Central Government.
- The Director of Finance and Resources who also acts as Company Secretary and who has responsibility for finance, IT and HR.

DIRECTORS' AND TRUSTEES' REPORT

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Pay Policy for Senior Staff

The Board of Trustees and the Senior Management Team are the key management personnel of the charity in charge of directing and controlling, running and operating Mayday. All Trustees give of their time freely and no Trustee received remuneration in the year. Details of Trustees' expenses and related party transactions are disclosed in note 7 to the accounts.

The pay of the senior staff is reviewed annually. In view of the nature of the charity, the Trustees benchmark against pay levels in other charities of a similar size and operation. The remuneration bench-mark is the mid-point of the range paid for similar roles adjusted for any additional responsibilities.

Going Concern

Trustees confirm that, after making enquiries, they have a reasonable expectation that Mayday has adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the accounts.

The Covid-19 pandemic has had a financial impact on Mayday, in particular reducing income from accommodation when it was not safe to re-let empty rooms in shared houses, and by delaying the start of projects where up-front costs had been incurred.

Most of the impact has been short term but thanks to the generosity of our main funders, as well as government grants, Trustees do not believe that the pandemic puts the ongoing viability of Mayday at risk.

Reserves Policy

Trustees have reviewed Mayday's requirement for reserves in line with the guidance issued by the Charity Commission. As at 31 March 2021, Mayday was holding £120k in free reserves. Trustees believe that in order to safeguard the charity's services and the obligations to staff and creditors in the event of delays in the receipt of grants, or any shortfall in fundraising income, free reserves need to be at least three month's running costs of the organisation excluding housing, which equates to £85k.

Total reserves amounted to £2,482k, of which £626k are restricted and £1,856k are unrestricted. Of the unrestricted funds, £1,470k are designated to reflect the investment made over the years in operational assets, which are not convertible into cash without affecting the operational running of the business, and are not therefore considered to be freely available. A further £265k has been designated to reflect the ongoing requirement to maintain Mayday's infrastructure and the requirement for further restructure of Mayday's activities. Further information is provided in note 14 of the accounts.

DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

Investment Policy

The Trustees must balance competing priorities when investing the charity's assets; to use the assets to generate a reasonable income, whilst investing them safely and in such a way that they are easily accessible to support cash flow or to make up a funding shortfall. At the end of the financial year, Mayday had £624k invested (Note 10).

Given the flexibility and multiple uses of these investments, coupled with low interest rates during the year, it is the Trustees' opinion that the return on investments was reasonable.

Risk Management

Trustees have responsibility for the management of the risks identified by the charity and are assisted by the Senior Management Team to mitigate these. A full risk audit is conducted as part of the annual review of the Business Plan objectives. Routine risks are identified, assessed and managed through rigorous controls on an ongoing basis.

Trustees are satisfied that the major risks identified have been mitigated where necessary. It is recognised that systems cannot eliminate all risks but only provide assurance that the identified risks have been managed.

The principal risks to Mayday and the established mitigating actions, are:

- Providing Supported Housing which exposes the charity to the financial risks of void loss, arrears and repairs to property. Distraction from the core mission of the organisation by demanding significant capacity to manage the accommodation. Mitigated by:
 - Withdrawing from the direct provision of supported accommodation by the transfer to trusted partner organisations.
- Traditional funding and commissioning processes and practice can restrict Mayday's ability to offer person-led work, prototype, learn and adapt. This can restrict access to income often available to more mainstream services. Mitigated by:
 - Establishing an Income Generation Working Group with the Board of Trustees to create and deliver against a new income generation strategy and investment plan to diversify funding.
 - Seeking forward thinking investors and funders who are keen to invest in Mayday's mission, learning and systems change agenda.
- Keeping people safe who have been institutionalised by deficit systems and face barriers to their own progression. Mitigated by:
 - Robust safeguarding policy and procedure.
 - Partnerships with the local community, local authorities, statutory bodies and other providers to assist in providing person-led support and removing system barriers so people are able to take more control of their lives.

DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

- Inability to collect sufficient, statistically-viable data to confirm the effectiveness of the PTS response. Mitigated by:
 - Central collection of the PTS standard data set by the Head of Impact.
 - Memorandums of Understanding with PTS Partners on the importance of providing regular data provision.
 - Data and impact training for PTS coaches and organisations.

Statement of Trustees' Responsibilities

Trustees are responsible for preparing the Directors' and Trustees' Report including the strategic report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepting Accounting Practice).

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departure disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The directors are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of the financial statements may differ from legislation in other jurisdictions. In so far as the directors are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

MAYDAY TRUST
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DIRECTORS' AND TRUSTEES' REPORT

Year ended 31 March 2021

Approved by the Board of Trustees on 22 July 2021 and signed on its behalf by:



Julie McEver
Chair of the Board of Trustees for Mayday Trust

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
MAYDAY TRUST**

Opinion

We have audited the financial statements of Mayday Trust (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021, and of the charitable company's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Directors' and Trustees' Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
MAYDAY TRUST (continued)**

information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' and Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' and Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' and Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on page 13, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
MAYDAY TRUST (continued)**

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

Our assessment focussed on key laws and regulations the charitable company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, Charities (Protection and Social Investment) Act 2016, taxation legislation, data protection, anti-bribery and employment legislation.

We are not responsible for preventing irregularities. Our approach to detecting irregularities included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the charitable company and how the charitable company is complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the charitable company's control environment and how the charitable company has applied relevant control procedures, through discussions with Trustees and other management and by performing walkthrough testing over key areas;
- obtaining an understanding of the charitable company's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
MAYDAY TRUST (continued)**

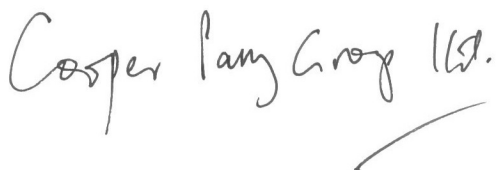
Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "Simon Atkins FCA". The signature is written in a cursive style and is positioned above a horizontal line.

Simon Atkins FCA
Senior Statutory Auditor
for and on behalf of:

Cooper Parry Group Limited

Chartered Accountants and Statutory Auditor
One Central Boulevard, Blythe Valley Park, Solihull, West Midlands B90 8BG

22 July 2021

MAYDAY TRUST
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES
Year ended 31 March 2021

	Note	Continuing Operations Unrestricted Funds £	Discontinued Operations Unrestricted Funds £	Continuing Operations Restricted Funds £	2021 Total £	2020 Total £
Income from:						
Donations and legacies	2	145,700	1,802	682,764	830,266	904,032
Investments	3	12,912	-	-	12,912	17,826
Charitable activities	4	487,088	1,418,130	-	1,905,218	2,910,073
Total income		<u>645,700</u>	<u>1,419,932</u>	<u>682,764</u>	<u>2,748,396</u>	<u>3,831,931</u>
Expenditure on:						
Raising funds	5a	216	-	-	216	3,679
Charitable activities	5b	584,034	1,910,389	680,814	3,175,237	3,509,899
Total expenditure		<u>584,250</u>	<u>1,910,389</u>	<u>680,814</u>	<u>3,175,453</u>	<u>3,513,578</u>
Realised and unrealised gains/(losses) on investments	10	153,548	-	-	153,548	(60,291)
Net movement in funds		214,998	(490,457)	1,950	(273,509)	258,062
Reconciliation of funds						
Balances brought forward		<u>1,640,311</u>	<u>490,457</u>	<u>624,408</u>	<u>2,755,175</u>	<u>2,497,113</u>
Balances carried forward	14,15	<u><u>1,855,309</u></u>	<u><u>-</u></u>	<u><u>626,358</u></u>	<u><u>2,481,666</u></u>	<u><u>2,755,175</u></u>

Unrestricted funds relate to continuing and discontinued operations. Restricted funds relate to continuing operations only. An analysis of continuing and discontinued operations for the year ended 31 March 2020 is provided in note 22.

The notes on pages 23 to 39 form part of these financial statements.

MAYDAY TRUST
(A company limited by guarantee)

SUMMARY INCOME AND EXPENDITURE ACCOUNT
Year ended 31 March 2021

	Note	Continuing Operations £	Discontinued Operations £	2021 £	2020 £
Income		1,315,553	1,419,932	2,735,485	3,814,150
Expenditure		(1,265,064)	(1,910,389)	(3,175,453)	(3,513,578)
Net operating (deficit)/surplus		50,489	(490,457)	(439,968)	300,527
Interest receivable and similar income	3	12,912	-	12,912	17,826
Net (deficit)/surplus for the year		63,401	(490,457)	(427,056)	318,353

An analysis of continuing and discontinued operations for the year ended 31 March 2020 is provided in note 23.

The notes on pages 23 to 39 form part of these financial statements.

MAYDAY TRUST
(A company limited by guarantee)

BALANCE SHEET
as at 31 March 2021

Registered Number 02911222

	Note	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	9		1,469,814		1,474,628
Investments	10		624,372		520,824
			<u>2,094,186</u>		<u>1,995,452</u>
Current assets					
Debtors	11	471,337		438,231	
Cash at bank and in hand		289,854		555,258	
		<u>761,191</u>		<u>993,489</u>	
Creditors: amounts falling due within one year	12	(373,711)		(233,766)	
			<u>387,480</u>		<u>759,723</u>
Net current assets			<u>387,480</u>		<u>759,723</u>
Net assets			<u>2,481,666</u>		<u>2,755,175</u>
Funds					
Unrestricted funds					
Designated funds	14		526,814		493,753
General funds	14		120,494		441,139
Revaluation reserve	14		1,208,000		1,195,875
Total Unrestricted funds			<u>1,855,308</u>		<u>2,130,767</u>
Restricted Funds	15		626,358		624,408
			<u>2,481,666</u>		<u>2,755,175</u>

The notes on pages 23 to 39 form part of these financial statements.

These financial statements were approved by the Board of Trustees on 22 July 2021 and are signed on their behalf by:



J McEver
Trustee



K Starling
Trustee

MAYDAY TRUST
(A company limited by guarantee)

STATEMENT OF CASH FLOWS

Year ended 31 March 2021

		2021	2020
		£	£
Net cash (used in)/provided by operating activities	19	(315,469)	15,196
Cash flows from investing activities			
Interest income		65	121
Investment disposals	10	150,000	128,892
Movement in cash held by investment manager	10	-	271,108
Investment additions	10	(100,000)	-
Cash provided/(used in) by investing activities		<u>50,065</u>	<u>400,121</u>
(Decrease)/Increase in cash and cash equivalents in the year		(265,404)	415,317
Cash and cash equivalents at the beginning of the year		555,258	139,941
Total cash and cash equivalents at the end of the year	20	<u><u>289,854</u></u>	<u><u>555,258</u></u>

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

1 Accounting policies

1.1 Basis of preparation

Mayday Trust is a charity limited by guarantee in the United Kingdom. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is given in the charity information on 1 of these financial statements. The nature of the charity's operations and principal activities are the provision of good quality housing and support services to vulnerable people.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are prepared in sterling which is the functional currency of the charity. The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

No amount is included in the financial statements for volunteer time in line with the SORP (FRS 102).

- Voluntary income by way of grants, donations and gifts is included in full in the Statement of Financial Activities when receivable and when the amounts are known with certainty and are measurable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charitable company, are recognised when it becomes unconditionally entitled to the grant.
- Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charitable company earns the right to consideration by its performance. Where income is received in advance of performance it is treated as deferred income and included within creditors.

1.3 Resources expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Charitable expenditure comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries.

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

Accounting policies (continued)

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charitable company and include audit fees and costs linked to the strategic management of the charitable company.

All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity comprise both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

1.4 Fund accounting

Restricted funds

Restricted funds represent grants and donations received which are subject to restrictions on their expenditure imposed by the donor or through the terms of an appeal. The aim and use of each restricted fund is set out in the notes to the financial statements.

Unrestricted funds and designated funds

Unrestricted funds represent funds that are expendable at the discretion of the directors in the furtherance of the objects of the charitable company. Such funds may be held in order to finance both working capital and capital investment.

Designated funds are those funds which are unrestricted in nature but which have been designated by the directors to be used in a particular manner.

1.5 Tangible fixed assets

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Freehold property is not depreciated as the high residual value renders depreciation immaterial.

Depreciation is provided on all other tangible fixed assets, at 25% on a straight line basis in order to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life.

Assets purchased which are under £2,500 are expensed to the Statement of Financial Activities.

1.6 Investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains/(losses) on investments' in the Statement of Financial Activities if the shares are publicly traded or their fair value can otherwise be measured reliably.

1.7 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

All tenant arrears balances are individually reviewed and a full provision is made for all arrears which are considered to be doubtful.

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

Accounting policies (continued)

1.8 Recognition of liabilities

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions or events.

1.9 Loans and borrowings

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment. If an arrangement constitutes a finance transaction it is measured at present value.

1.10 Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, it is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

1.11 Employee benefits & redundancy costs

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in for that service.

The charity operates a defined contribution plan for the benefit of its employees. Contributions are expenses as they become payable.

Redundancy costs arising from periodic reviews of staff levels are charged to the Statement of Financial Activities in the year in which employees leave the group.

1.12 Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed reasonable under the circumstances.

Tenant arrears balances are individually reviewed and a specific provision is made for all arrears which are considered to be doubtful.

Tangible fixed assets are depreciated over their useful lives taking into account residual values where appropriate. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors.

1.13 VAT

VAT is not recoverable by the charitable company. Irrecoverable VAT is included within the relevant costs in the Statement of Financial Activities.

1.14 Tax

The charitable company is a charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

Accounting policies (continued)

1.15 Leases

Assets acquired under finance leases are capitalised and depreciated over the shorter of the lease term and expected useful life of the asset. Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding lease liability using the effective interest method. The related obligations, net of future charges, are included in creditors.

Rentals payable and receivable under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

1.16 Going concern

The financial statements have been prepared on a going concern basis.

The ongoing coronavirus pandemic is having a significant global economic impact. Nevertheless, thanks to the generosity of our main funders Mayday has been able to mitigate the impact of Covid-19 (see the Going Concern section in the Trustees' report) and is, at the date of signing these statements, part of the way through a £2.6 million five year grant funded project. In addition some projects which were delayed due to the pandemic have now started.

Having prepared a budget for the financial year 2021/22 and having considered the level of funds held, the trustees believe that this is sufficient for the charity to be able to continue as a going concern.

MAYDAY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

2	Donations and legacies	Unrestricted Funds £	Discontinued Activities £	Restricted Funds £	2021 Total £	2020 Total £
	Grants and donations	113,770	-	682,764	796,534	904,032
	Coronavirus job retention scheme	31,930	1,802	-	33,732	-
		<u>145,700</u>	<u>1,802</u>	<u>682,764</u>	<u>830,266</u>	<u>904,032</u>

Of the total income of £904,032 received in 2020, £7,285 related to unrestricted funds and £896,747 related to restricted funds. During the year Mayday did not receive any legacies (2020: nil).

Included in unrestricted grants is £33,732 (2020: nil) in respect of claims made for staff who were furloughed under the government's Coronavirus Job Retention Scheme. The associated cost of these employees is disclosed in staff costs in note 7.

3	Investment income	Unrestricted Funds £	Discontinued Activities £	Restricted Funds £	2021 Total £	2020 Total £
	Listed investments	12,847	-	-	12,847	17,705
	Bank interest receivable	65	-	-	65	121
		<u>12,912</u>	<u>-</u>	<u>-</u>	<u>12,912</u>	<u>17,826</u>

All investment income received in 2021 and 2020 related to unrestricted funds.

4	Grants and other funding for Provision of Services	Unrestricted Funds £	Discontinued Activities £	Restricted Funds £	2021 Total £	2020 Total £
	Gross accommodation charges	276,934	1,353,037	-	1,629,971	2,178,063
	Accommodation voids	(21,100)	(201,373)	-	(222,473)	(155,471)
	Social impact bond	10,000	-	-	10,000	120,000
	Service contracts and grants	170,299	266,467	-	436,766	709,166
	Innovation partners & influencing	31,687	-	-	31,687	58,315
	Property income	19,267	-	-	19,267	-
		<u>487,088</u>	<u>1,418,130</u>	<u>-</u>	<u>1,905,218</u>	<u>2,910,073</u>

All Grants and Funding for the Provision of Services in 2020 related to unrestricted funds.

MAYDAY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

5a	Cost of raising funds	Unrestricted Funds £	Discontinued Activities £	Restricted Funds £	2021 Total £	2020 Total £
	Other costs	216	-	-	216	3,679
		<u>216</u>	<u>-</u>	<u>-</u>	<u>216</u>	<u>3,679</u>

All of the costs of raising funds incurred in 2020 related to unrestricted funds.

5b Cost of charitable activities

The Trustees consider that the main charitable activities of Mayday Trust are the provision of person led support to those going through tough times (which during the year also included the provision of accommodation) whilst working towards changing to the traditional, institutionalising support systems. Accordingly, the costs of the charitable company are attributable to this purpose.

	Unrestricted Funds £	Discontinued Activities £	Restricted Funds £	2021 Total £	2020 Total £
Wages and salaries	211,806	380,122	536,095	1,128,023	1,473,286
Staff training recruitment & other HR	3,416	89	85	3,590	33,564
Rent and charges	120,679	537,606	19,749	678,033	931,317
Repairs and renewals	18,731	503,808	5,828	528,367	171,805
Utilities and service charges	12,643	63,456	-	76,099	114,018
Council tax and rates	12,580	44,577	-	57,157	79,614
Security costs	32,431	122,951	21,910	177,292	110,075
Cleaning costs	7,507	26,282	-	33,789	52,000
Health & Safety costs	1,992	46,725	-	48,717	16,490
Environmental costs	379	14,849	-	15,228	19,960
Influencing and communications	43,920	-	85,917	129,837	93,957
Travel and meeting expenses	5,414	6,448	2,322	14,185	81,468
Licences and rentals	6,770	14,495	-	21,265	50,415
Telephone and broadband	7,535	11,105	1,650	20,290	34,254
Computer costs	20,478	101	-	20,579	22,018
Insurance	18,043	-	-	18,043	18,809
Consultancy and professional fees	6,745	24,952	-	31,697	26,493
Personal budgets	1,659	1,905	2,459	6,023	13,329
Office supplies and stationery	11,014	836	579	12,429	9,570
Bad debts	14,349	93,620	-	107,969	105,146
Depreciation	4,814	-	-	4,814	4,810
Other expenses	9,267	16,462	4,220	29,949	31,492
Governance costs (note 6)	11,863	-	-	11,863	16,010
	<u>584,034</u>	<u>1,910,389</u>	<u>680,814</u>	<u>3,175,237</u>	<u>3,509,900</u>

Of the total costs of £3,509,900 incurred in 2020, £3,237,560 related to unrestricted funds and £249,764 related to restricted funds.

MAYDAY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

6	Governance costs	Unrestricted Funds £	Discontinued Activities £	Restricted Funds £	2021 Total £	2020 Total £
	Trustee expenses and training	-	-	-	-	1,060
	Trustee meeting costs	-	-	-	-	1,086
	Audit fees	10,590	-	-	10,590	7,270
	Legal fees	1,273	-	-	1,273	6,594
		<u>11,863</u>	<u>-</u>	<u>-</u>	<u>11,863</u>	<u>16,010</u>

7	Employees' and Trustees' remuneration	2021 £	2020 £
	The aggregate payroll costs were:		
	Wages and salaries	961,591	1,210,647
	Social security costs	97,134	116,384
	Agency costs	12,696	77,843
	Other pension costs	44,037	53,960
	Benefit in kind	12,564	14,452
		<u>1,128,023</u>	<u>1,473,286</u>

No trustee received remuneration during the year (2020: £nil).

No expenses were paid to Trustees in respect of travel and subsistence (2020: £539 paid to four trustees). The company paid £758 for trustee indemnity insurance (2020: £938). No expenses were paid to the Chief Executive during the year for travel and meetings (2020: £1,923).

The total amount of employee benefits received by key management personnel is £336,193 (2020: £353,198). The charitable company considers its key management comprise the Chief Executive Officer, Director of Finance and Resources, Director of PTS, Director of Change and Director of Development and Strategic Partnerships.

The employee benefits include redundancy payments made of £14,438 (2020: £55,490). This was made up of statutory redundancy payments of £11,589 (2020: £17,683), payments in lieu of notice of £1,684 (2020: £24,615) and ex-gratia payments of £1,165 (2020: £13,192). All of the redundancy payments were unfunded.

The table below shows details of the employees who received remuneration (including benefits) in excess of £60,000.

	2021 No.	2020 No.
£60,000 - £70,000	1	1
£80,000 - £90,000	1	1
	<u>=</u>	<u>=</u>

Pension payments in respect of the above employees was £7,000 (2020: £7,000).

MAYDAY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

Particulars of employees:	2021 No.	2020 No.
The average number of employees employed by the charitable company during the financial year amounted to:		
Head office	6	6
Operations	<u>24</u>	<u>34</u>
	30	40
	=	=

8 Net expenditure

Net expenditure is stated after charging:	2021 £	2020 £
Depreciation of owned assets	4,814	4,810
Auditors' remuneration	10,590	7,270
Operating lease rentals:		
- equipment	9,998	12,155
- land and buildings	659,850	866,396
	<u> </u>	<u> </u>

9 Tangible fixed assets

	Freehold Property	Equipment	Total
	£	£	£
Cost or deemed cost			
At 1 April 2020	1,465,000	212,358	1,677,358
Disposals	-	(193,103)	(193,103)
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	1,465,000	19,255	1,484,255
	<u> </u>	<u> </u>	<u> </u>
Depreciation			
At 1 April 2020	-	202,730	202,730
Charge for the year	-	4,814	4,814
Disposals	-	(193,103)	(193,103)
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	-	14,441	14,441
	<u> </u>	<u> </u>	<u> </u>
Net book value			
At 31 March 2020	1,465,000	4,814	1,469,814
	<u> </u>	<u> </u>	<u> </u>
At 31 March 2021	1,465,000	9,628	1,474,628
	<u> </u>	<u> </u>	<u> </u>

MAYDAY TRUST
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

In respect of assets stated at valuations, the comparable historical cost and depreciated values are as follows:

	2021 £	2020 £
Net book value of revalued tangible fixed assets		
Net book value at the end of year	1,465,000	1,465,000
	<u> </u>	<u> </u>
Historical cost		
At 1 April 2020	485,000	485,000
Disposals	-	-
	<u> </u>	<u> </u>
At 31 March 2021	485,000	485,000
	<u> </u>	<u> </u>
Depreciation		
At 1 April 2020	215,875	203,750
Disposals	-	-
Charge for year	12,125	12,125
	<u> </u>	<u> </u>
At 31 March 2021	228,000	215,875
	<u> </u>	<u> </u>
Net historical cost book value		
At 31 March 2021	257,000	269,125
	<u> </u>	<u> </u>
At 31 March 2020	269,125	281,250
	<u> </u>	<u> </u>

The properties owned by the charity were independently valued at open market value by Mr Nigel J Dale FRICS of George & Company Chartered Surveyors on 17 June 2016. This was a full valuation. As permitted by the transition rules of FRS 102, the trustees have taken this value as deemed cost and ceased their policy of revaluation from 1 April 2016.

10 Fixed asset investments	2021 £	2020 £
Movement in market value		
Market value of investments at 1 April 2020	520,824	981,115
Additions	100,000	-
Disposals	(150,000)	(128,892)
Gains/(losses) in the year	153,548	(60,291)
Movement in cash	-	(271,158)
	<u> </u>	<u> </u>
Market value of investments at 31 March 2021	624,372	520,824
	<u> </u>	<u> </u>
Historical cost of investments at 31 March 2021	558,249	600,247
	<u> </u>	<u> </u>

The investments comprise of a portfolio of funds managed by Rathbone Investment Managers. Of the investment value at 31 March 2021 £35 (2020: £1,767) represents cash awaiting reinvestment.

MAYDAY TRUST
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NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

11	Debtors	2021	2020
		£	£
	Other debtors	82,347	168,918
	Prepayments and accrued income	388,990	269,313
		<hr/>	<hr/>
		471,337	438,231
		<hr/> <hr/>	<hr/> <hr/>

12	Creditors: amounts falling due within one year	2021	2020
		£	£
	Advance rental income	-	26,951
	Other taxation and social security	13,433	32,948
	Accruals and purchase ledger balances	357,190	173,867
	Deferred income	3,088	-
		<hr/>	<hr/>
		373,711	233,766
		<hr/> <hr/>	<hr/> <hr/>

13 Commitments under operating leases

At 31 March 2021 the charity had future minimum lease payments under non-cancellable operating leases as set out below:

	2021		2020	
	Land and buildings	Other items	Land and buildings	Other items
	£	£	£	£
Operating leases which expire:				
Within one year	58,000	-	96,039	982
Within one to two years	-	-	309,951	750
Within two to five years	-	-	72,234	23,520
Greater than five years	-	-	299,236	-
	<hr/>	<hr/>	<hr/>	<hr/>
	58,000	-	777,460	25,252
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

MAYDAY TRUST
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NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

14 Unrestricted Funds at 31 March 2021

	Balance at 01.04.2020 £	Movement in resources			Balance at 31.03.2021 £
		Incoming resources £	Outgoing resources £	Transfers and gains/(losses) £	
Fixed Asset funds					
Tangible fixed asset fund	278,753	-	-	(16,939)	261,814
Revaluation reserve	1,195,875	-	-	12,125	1,208,000
	<u>1,474,628</u>	<u>-</u>	<u>-</u>	<u>(4,814)</u>	<u>1,469,814</u>
Other Designated Funds					
Dilapidation fund	-	250,000	-	-	250,000
Property repair fund	150,000	-	150,000	-	-
IT upgrade fund	15,000	-	-	-	15,000
Restructuring fund	50,000	-	50,000	-	-
	<u>215,000</u>	<u>250,000</u>	<u>200,000</u>	<u>-</u>	<u>265,000</u>
Free reserves					
General	441,139	1,815,632	2,294,639	158,362	120,494
	<u>2,130,767</u>	<u>2,065,632</u>	<u>2,494,639</u>	<u>153,548</u>	<u>1,855,308</u>

Unrestricted Funds at 31 March 2020

	Balance at 01.04.2019 £	Movement in resources			Balance at 31.03.2020 £
		Incoming resources £	Outgoing resources £	Transfers and gains/(losses) £	
Fixed Asset funds					
Tangible fixed asset fund	295,688	-	-	(16,935)	278,753
Revaluation reserve	1,183,750	-	-	12,125	1,195,875
	<u>1,479,438</u>	<u>-</u>	<u>-</u>	<u>(4,810)</u>	<u>1,474,628</u>
Other Designated Funds					
Development fund	120,000	-	120,000	-	-
Property repair fund	150,000	-	-	-	150,000
IT upgrade fund	20,000	-	5,000	-	15,000
Restructuring fund	80,000	50,000	80,000	-	50,000
	<u>370,000</u>	<u>50,000</u>	<u>205,000</u>	<u>-</u>	<u>215,000</u>
Free reserves					
General	647,674	2,885,184	3,036,238	(55,481)	441,139
	<u>2,497,113</u>	<u>2,935,184</u>	<u>3,241,238</u>	<u>(60,291)</u>	<u>2,130,767</u>

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NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

The income of the charity includes the above designated funds which have been set aside out of unrestricted funds by the Trustees for a specific purpose.

Tangible fixed asset fund

The purpose of this fund is to recognise the value of operational assets which are not freely convertible into cash.

Revaluation reserve

Regulations made under the UK Companies Act 2006 require a revaluation reserve to be set up when assets are revalued upwards. It represents difference between the historic cost of assets less depreciation and the revalued amount. This fund recognises this difference in respect of property and is not freely convertible into cash.

Dilapidation fund

Further dilapidation costs will be incurred in 2021-22 as a consequence of the decision to withdraw from the provision of supported accommodation.

IT upgrade fund

This fund will be utilised during 2021-22 as the server has come to the end of its useful life.

Development fund

This fund had been set aside in order to recognise that in expanding Mayday Trust's new service offering, it was likely that the Trust would undertake contracts that were loss making in nature.

Property repair fund

This fund was set aside to cover any unusually large works required to properties.

Restructuring fund

This fund was established to finance the costs of any future restructuring.

15 Restricted Funds at 31 March 2021

	Balance at 01.04.2020 £	Incoming resources £	Outgoing resources £	Transfers and gains/(losses) £	Balance at 31.03.2021 £
Revenue					
n/cf – Moving to a People					
Led System	256,957	361,046	366,632	-	251,371
E Northants PTS	-	11,997	11,997	-	-
Esmee Fairbairn	-	41,667	41,667	-	-
Front Line Network	6,250	18,817	12,292	-	12,775
Transitions Pilot	300,000	-	50,000	-	250,000
Oak Foundation	-	99,198	49,599	-	49,599
Young Persons PTS	60,000	40,000	44,798	-	55,202
MHCLG Covid-19 grant	-	58,000	58,000	-	-
Comic Relief Covid-19 grant	-	40,000	40,000	-	-
Wellbeing grants	-	2,000	-	-	2,000
Amazon	-	5,000	-	-	5,000
Small support grants	1,201	5,039	5,828	-	411
	624,408	682,764	680,814	-	626,358

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NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

Restricted Funds at 31 March 2020

	Movement in resources				Balance at 31.03.2020 £
	Balance at 01.04.2019 £	Incoming resources £	Outgoing resources £	Transfers and gains/(losses) £	
Revenue					
NLCF – Moving to a People Led System		382,206	125,249	-	256,957
East Northants Council PTS	-	9,940	9,940	-	-
PTS partnerships	-	63,000	63,000	-	-
Esmee Fairbairn Foundation	-	50,000	50,000	-	-
Front Line Network	-	25,067	18,817	-	6,250
Transitions Pilot	-	300,000	-	-	300,000
Young Persons PTS	-	60,000	-	-	60,000
Stephen Lloyd Award	-	2,000	2,000	-	-
Small support grants	-	4,534	3,333	-	1,201
	-	896,747	272,339	-	624,408

The restricted funds consist of donations and grants made to Mayday Trust for use solely in line with our mission.

National Lottery Community Fund – UK Fund – Moving to a People Led System

A five year, UK wide, National Lottery Community Fund Grant to extend the reach of the PTS response across the UK through the New System Alliance.

East Northamptonshire Council PTS

Homelessness prevention grant towards the cost of a PTS coach in East Northamptonshire.

Esmee Fairbairn Foundation

Funding towards the Director of Development and Strategic Partnerships to develop the PTS Innovation Partnership work across England.

St Martin in the Fields - Front Line Network

Funding for PTS Network development 'Moving the Model Forward', and delivery of events to Front Line Network.

Lankelly Chase Foundation – PTS Transitions Pilot

Core funding from Lankelly Chase Foundation to support the Alliance work and to prototype the PTS to inform the development of a new response to commissioning.

Oak Foundation

Grant for the development of the PTS through organisations and commissioners across London and the South East.

Paul Hamlyn Foundation and Rayne Foundation - Young Persons PTS

Grants from Paul Hamlyn Foundation and Rayne Foundation toward the salary and costs of a PTS coach to deliver young person led, transitional and strength based response for young people experiencing tough transitions including homelessness and leaving care or offending institutions.

MHCLG/Homeless Link Covid grant

To help mitigate the impact of both additional costs and loss of income due to the Covid-19 pandemic.

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Year ended 31 March 2021

Comic Relief Covid-19 grant

To help mitigate the impact of both additional costs and loss of income due to the Covid-19 pandemic.

Tudor Trust and Lankelly Chase Foundation Wellbeing grants

Grant donations from Lankelly Chase Foundation and Tudor Trust to support staff wellbeing through the Covid-19 pandemic.

Amazon

Funding to support people we work with in Northamptonshire.

Small support grants

A range of grants supporting individual people we are working with.

Comic Relief, Garfield Weston Foundation and Tudor Trust - PTS partnerships

Funding from Garfield Weston, Comic Relief and Tudor Trust to deliver the England wide PTS Innovation Partnerships.

Stephen Lloyd Award

Donation to invest in a PTS explainer animation.

16 Analysis of net assets at 31 March 2021

	Tangible fixed assets £	Investment assets £	Other net assets £	Total £
Restricted funds	-	300,000	326,358	626,358
Unrestricted funds	1,469,814	324,372	61,122	1,855,308
	-----	-----	-----	-----
	1,469,814	624,372	387,480	2,481,666
	=====	=====	=====	=====

Analysis of net assets at 31 March 2020

	Tangible fixed assets £	Investment assets £	Other net assets £	Total £
Restricted funds	-	-	624,408	624,408
Unrestricted funds	1,474,628	520,824	135,315	2,103,767
	-----	-----	-----	-----
	1,474,628	520,824	759,723	2,755,175
	=====	=====	=====	=====

MAYDAY TRUST
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NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

The company is limited by guarantee and does not have a share capital. Each member's liability is limited to a maximum of £1.

As at 31 March 2021 there were 10 members of the charitable company (2020: 8 members).

18 Capital Commitments

At 31 March 2021 and 31 March 2020 the charitable company had no capital commitments.

19 Reconciliation of net movement in funds to net cash flow from operating activities

	2021	2020
	£	£
Net movement in funds (before investment losses)	(427,057)	318,353
Add back depreciation charge	4,814	4,810
Deduct interest income shown in investing activities	(65)	(121)
(Increase) in debtors	(33,106)	(187,681)
Increase/(decrease) in creditors	139,945	(120,165)
	<hr/>	<hr/>
Net cash (outflow)/ inflow from operating activities	(315,469)	15,197
	<hr/> <hr/>	<hr/> <hr/>

20 Analysis of cash and cash equivalents

	2021	2020
	£	£
Cash in hand	289,854	355,258
Money market deposits	-	200,000
	<hr/>	<hr/>
	289,854	555,258
	<hr/> <hr/>	<hr/> <hr/>

21 Related party transactions

Transactions with Trustees are detailed in note 7 and there were no other transactions during the year.

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NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

22 Statement of financial activities year ended 31 March 2020

	Continuing Operations Unrestricted Funds £	Discontinued Operations Unrestricted Funds £	Continuing Operations Restricted Funds £	2020 Total £
Income from:				
Donations and legacies	7,285	-	896,747	904,032
Investments	17,826	-	-	17,826
Charitable activities	545,888	2,364,185	-	2,910,073
	<u>570,999</u>	<u>2,364,185</u>	<u>896,747</u>	<u>3,831,931</u>
Expenditure on:				
Raising funds	3,679	-	-	3,679
Charitable activities	1,366,818	1,870,742	272,339	3,509,899
	<u>1,370,497</u>	<u>1,870,742</u>	<u>272,339</u>	<u>3,513,578</u>
Realised and unrealised gains/(losses) on investments	(60,291)	-	-	(60,291)
	<u>(859,789)</u>	<u>493,443</u>	<u>624,408</u>	<u>258,062</u>
Reconciliation of funds				
Balances brought forward	2,500,099	(2,986)	-	2,497,113
	<u>1,630,310</u>	<u>490,457</u>	<u>624,408</u>	<u>2,755,175</u>

Unrestricted funds relate to continuing and discontinued operations. Restricted funds relate to continuing operations only.

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NOTES TO THE FINANCIAL STATEMENTS

Year ended 31 March 2021

23 Summary income and expenditure report for the year ended 31 March 2020

	Continuing Operations £	Discontinued Operations £	2020 £
Income	1,449,920	2,364,185	3,814,105
Expenditure	(1,642,836)	(1,870,742)	(3,513,578)
	<hr/>	<hr/>	<hr/>
Net operating (deficit)/surplus	(192,916)	493,443	300,572
Interest receivable and similar income	17,826	-	17,826
	<hr/>	<hr/>	<hr/>
Net (deficit)/surplus for the year	(175,090)	493,443	318,353
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

MAYDAY TRUST
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DONORS, FUNDERS AND SUPPORTERS

Year ended 31 March 2021

Mayday Trust would like to thank all those who supported us during 2020/21. In particular, we would like to thank the many trusts, organisations, funders, local authorities and individuals who have contributed to our work with financial and in-kind donations.

National Lottery Community Fund
29th May 1961 Charitable Trust
Comic Relief
Oak Foundation
Esmee Fairbairn Foundation
Ian McTaggart Trust
Lankelly Chase Foundation
St Martin in the Fields – Frontline Network
Tudor Trust
Paul Hamlyn Foundation
Rayne Foundation
Davidson Mahon Solicitors
St Mary's Church Bloxham
Amazon Smile

Commsortia
East Northamptonshire Council
Northamptonshire Healthcare Trust
Oxford City Council
Oxfordshire County Council
Westminster City Council
Ministry of Housing, Communities and Local Government
Northamptonshire Council

Everyone who has donated to us as one-off or regular donations.