



**MAYDAY**  
TRUST



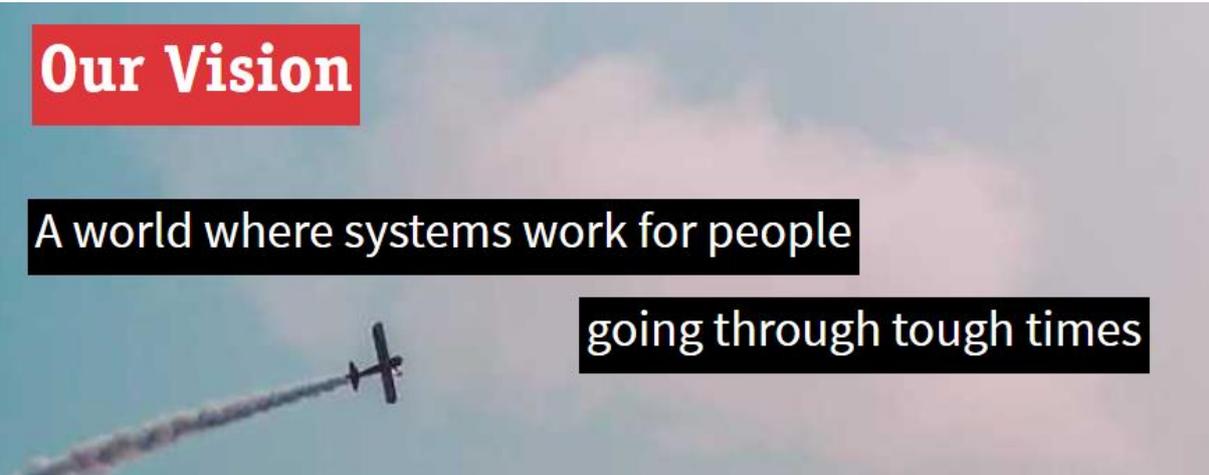
# FREELANCE ASSOCIATES INFORMATION PACK

# Join our Freelance Associates Team

*Do you believe there is an alternative to how we work alongside people going through tough times?*

*You could be a perfect match for Mayday's team of freelance delivery associates!*

As an organisation Mayday has undergone a transformation from being a conventional service provider in the Social Care sector to a pioneer in challenging the systems available to people experiencing tough times.



We have exciting new projects and partnerships in the pipeline and we are looking for new freelance associates to join our team on a flexible basis. The projects centre on Strategic Advice, offered to local authorities, health bodies and delivery organisations across homelessness services, health, criminal justice and mental health, focusing on changing to a strength based, person led system. A **typical commitment ranges from 1-3 days per week over 3-12 weeks**, sometimes longer.

As part of our team, you will receive training in the Person Led, Transitional and Strength Based Response. You will be invited to work alongside our coaching team and develop a deep understanding of deficit system that exists and the steps required to provide an alternative.

It is important that our team reflects the diversity of the communities we work with in the **UK**. We are actively seeking freelancers with lived or professional experience of social justice issues, particularly experience of navigating or working alongside those trying to navigate homelessness. We seek people from diverse ethnic backgrounds, disabled people, people from LGBTQ+ communities and people from all education and class backgrounds.

## Being a Mayday Associate

Associates are a key part of our team so it is important that you share our values and believe in our [mission](#) for change.

We have found that our strongest associates have a combination of core skills plus some additional knowledge, experience and a can-do attitude. We are an organisation of passionate, strength-based activists, so if this sounds like you, get in touch!

Core and role-specific skills are outlined below. Not all of these are required: we are looking for a good mix.

**You will be supporting our Director to plan and deliver a Strategic Advice Project including stakeholder engagement, data analysis, report writing, presenting back to senior teams.**

**We are looking for people who have;**

**Values:**

- A belief in **people-powered social change**, optimism, passion and an activist spirit
- An understanding of **how power and privilege play out in communities and systems**, and a **personal commitment to challenging and addressing inequity and discrimination**
- A belief in the importance of **building trust and managing complex relationships** with communities and partners, including setting and holding boundaries and having real conversations about progress.

**Skills:**

- An ability to engage and communicate across **multiple levels of Local Government, NHS and provider organisations**.
- An ability to **lead projects, self-manage, use initiative and adapt** to evolving requirements and demands.
- **Strong project management skills**, working to deadlines and monitoring budgets alongside the budget holder.
- A **creative and solution-focused** mindset
- A commitment to **openly sharing learning and practice** and an ability to ask for help and help others.
- **Experience working with diverse groups** across multiple locations/geographies in the UK
- An understanding of **ethical storytelling, safeguarding and informed consent**
- **A sense of fun**

## The Role

The Associate roles are varied and they flex and learn with the organisation.

### Mayday Associate – Strategic Advice

Recent collaborations include [Rochdale Borough Council](#) , West London Mission, Haringey council and small charity [Feed Up Warm Up](#)

### Additional skills / experience needed:

- Community engagement (particularly with marginalised groups facing homelessness)
- Delivering training, facilitating discussion and positive group dynamics to a range of levels
- Knowledge of and commitment to co-design/co-production principles
- Relationship management with Senior Leaders and decision makers
- Knowledge of asset-based community development, trauma-informed / psychologically-informed practice, person-led, transitional and strength-based responses.

**Please see these skills as a guide** – we don't expect any one person to be able to cover *all* the things we are looking for.

## How to apply

As a forward-thinking organisation and a flexible workplace, all roles are designed to work around people's commitments and to meet the needs of our partner organisations: there is **no need for a 9-5 approach**. Time requirements may increase or decrease throughout the life of a project so flexibility on both sides is important.

This project is in its infancy but with ambitious plans to grow. For now, we are looking for 1-3 people who are looking for a relatively small number of days as part of their portfolio. It is likely that you will take on

an advice offer alongside our Director and will be required to work one or two days a week over 12 weeks. We have work available now, and anticipate further projects to come online later in the year.

We are open to ideas to expand our offer in partnership with people with specific skills.

If you think you'd like to work with us and have a good mix of skills and experiences to bring to the mix please get in touch with us at [robert.white@maydaytrust.org.uk](mailto:robert.white@maydaytrust.org.uk) including:

- A **recent CV**
- A brief **cover letter** outlining
  - Who you are and why you are interested in joining the Mayday team
  - How your skills and experience reflect what we are looking for and which of the roles you think best fits you
  - Any relevant examples or materials you can share relating to relevant projects
  - Your availability – e.g. what types of work/engagement you are interested in being considered for
  - Your target day rate